

The following data is intended to provide information on some basic dimensions of personality. This information should be viewed as only one source of information that may be helpful in generating hypotheses about the person being evaluated. No decisions should be based solely on this information but it should be integrated with other sources such as personal interviews and references. The data is confidential and should be shared only with professionals and should not be released.

TraitSet® Report for Steady Calmone

Upper

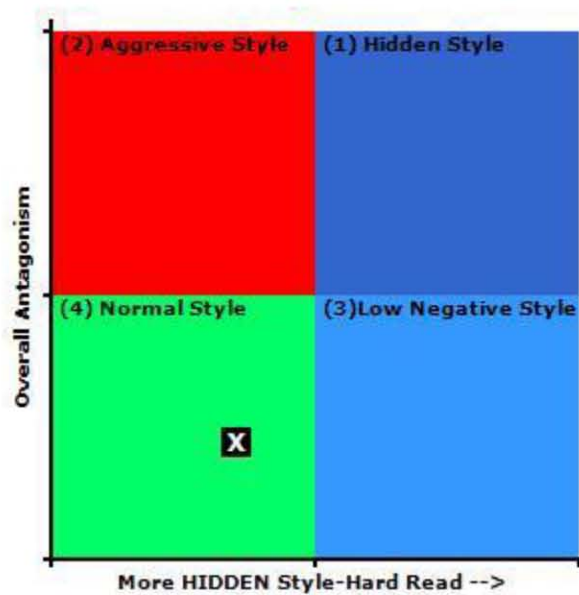
OVERALL –

Box indicates TOTAL SCORE as Upper/Middle/Lower that includes both positive & negative "trait" scores.

Potential for Antagonistic Behavior = 22%*

PERCENTILE SCORE is a complex calculation of the weighted TraitSet® "trait" scores. It is NOT an average of the "trait scores." 50 is the middle. Top half is above 50. LOWER score is better.

White "X" = Style for Steady Calmone



Key

1. Strong Antagonism and HIDDEN Negative feelings
2. Strong Antagonism and Open about Negative feelings
3. Low Antagonism and any Negative feelings are HIDDEN.
4. Low Antagonism but occasional Angry Feelings

GRID STYLE: Antagonism is the TraitSet™ and Hidden Style is the measure on the X - Axis. A Hidden Style (toward right) is hard to read, so they may be more COVERT about Antagonistic Behaviors.

These "traits" in combination predict the desired BEHAVIOR measured in this assessment. 50 is the middle. Top half is above 50. Bottom half is below 50. Higher scores on these "traits" are better

TraitSet®	Scores (%)
Warmth	79
Assertion	70
Anger	18
Suffocate	69
Harassing	20
Violence	40
Withholding	6
Anchor Cherry Picking	5

These red scores measure negative "traits." 50 is the middle. LOWER is better.

These red scores measure negative "traits." The range of desirable Red scores goes up to 85; Middle scores up to 90. Lower Red scores are better.

The score for each individual "trait" is provided in words.

*Negative Scores are RED (Low)

NOTE: Moderate scores may not tr

Descriptions of the predicted behavior and suggested Interview Questions. People with different scores receive a different description and different interview question as these change to fit the individual results.

TraitSet® Ranking	Description/Suggested Interview Question
Warmth - Very High	Person has too much of an interest in others (naïve). Question: How do you control your tendency to be overly supportive and nice?
Assertion - High	They are fairly aggressive in their behavior (Conflict-creator). Question: If others feel you can be intimidating, what do you do about it?
Anger - Very Low	Under stress, extremely unlikely to use anger. Question: What do you feel you do with your angry and disappointed feelings?
Suffocate - High	Under stress, person will usually try to repair damaged relationships (low anger). Question: Do you feel a need to stuff your own feelings? Why do you do it?
Harassment - Very Low	Adamantly deny that they harass others. Question: Have you ever wanted to get back at someone? What do you do with the feelings?
Violence - Average	Average admission that they will use violence (Review history). Question: Have you ever almost lost control and wanted to hit someone? Tell me why it happened.
Withholding - Very Low	Person is very willing to give honest opinions and to share information. Question: Give me an example of when you were so honest that it got you into trouble.

Click below to view Definitions: [TraitSet® Definitions](#)

Click here to see descriptions of the "traits" measured in this assessment.